



**DEPARTMENT OF HEALTH AND HUMAN SERVICES**

**Administration for Children and Families**

**Proposed Information Collection Activity; Survey of Staff  
Recruitment, Training, and Professional Development in  
Early Head Start (New Collection)**

**AGENCY:** Office of Planning, Research, and Evaluation,  
Administration for Children and Families, U.S. Department  
of Health and Human Services.

**ACTION:** Request for public comments.

**SUMMARY:** The Administration for Children & Families (ACF)  
at the U.S. Department of Health and Human Services (HHS)  
seeks approval to conduct a nationally representative  
survey of Early Head Start (EHS) grant recipients regarding  
their recruitment, hiring, and professional development  
practices.

**DATES:** *Comments due within 60 days of publication.* In  
compliance with the requirements of the Paperwork Reduction  
Act of 1995, the ACF is soliciting public comment on the  
specific aspects of the information collection described  
above.

**ADDRESSES:** You can obtain copies of the proposed  
collection of information and submit comments by emailing  
[OPREinfocollection@acf.hhs.gov](mailto:OPREinfocollection@acf.hhs.gov). Identify all requests by  
the title of the information collection.

**SUPPLEMENTARY INFORMATION:**

*Description:* The *Survey of Staff Recruitment, Training, and Professional Development in EHS* is a nationally representative survey that will describe how EHS programs ensure staff have the qualifications and competencies to deliver high-quality services to infants, toddlers, and their families. The information collection will examine how EHS grant recipients search for and hire qualified teaching and home visiting staff and support staff in their ongoing professional development and career advancement. The information collection aims to identify successful strategies or approaches as well as challenges faced as EHS programs search for, hire, and train teaching and home visiting staff. Findings are intended to inform program planning, training and technical assistance, and research.

*Respondents:* EHS program directors or their designee.

*Annual Burden Estimates*

| Instrument  | No. of Respondents<br>(total over request period) | No. of Responses per Respondent<br>(total over request period) | Avg. Burden per Response<br>(in hours) | Total/Annual Burden<br>(in hours) |
|---|---|--|--|-----------------------------------|
| Survey instrument for center-based programs only                        | 232   | 1  | .5                                     | 116                               |
| Survey instrument for home-based programs only                          | 56  | 1  | .5                                     | 28                                |
| Survey instrument for programs with center-based and home-based options | 312   | 1  | .75                                    | 234                               |

Estimated Total Annual Burden Hours: 378

*Comments:* The Department specifically requests comments on (a) whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information shall have practical utility; (b) the accuracy of the agency's estimate of the burden of the proposed collection of information; (c) the quality, utility, and clarity of the information to be collected; and (d) ways to minimize the burden of the collection of information on respondents, including through the use of automated collection techniques or other forms of information technology. Consideration will be given to comments and suggestions submitted within 60 days of this publication.

**Authority:** Head Start Act section 640 [42 U.S.C. 9835]

**Mary B. Jones,**  
*ACF/OPRE Certifying Officer.*

[FR Doc. 2023-26297 Filed: 11/29/2023 8:45 am; Publication Date: 11/30/2023]